



ANTI-BRIBERY MANAGEMENT SYSTEM POLICY

CIMATEC S.A.C., is a company with more than 55 years in the Peruvian market, actively participating in scientific development in our country with state-of-the-art technology. **CIMATEC** is dedicated to the commercialization of equipment, materials and chemical reagents for the assurance and quality control of production units, teaching and scientific research, representing nationally important companies and international brands.

CIMATEC is committed to combating bribery by establishing principles that guide the behavior of all our collaborators and business partners of our organization.

In this sense, **CIMATEC** prohibits bribery in any form, whether in relation to a public official, a natural person and/or a legal person, as well as participating in any type of bribery.

CIMATEC includes the commitment to comply with the requirements of the Anti-bribery Management System established in ISO 37001, as well as the commitment to comply with the regulations and/or laws on anti-bribery applicable to the activities of our organization. In addition to continually improving our Anti-Bribery Management System.

Our main tool is the definition of the Objectives of the Anti-Bribery Management System, which provides us with a frame of reference for our Policy.

Every collaborator of our organization, business partner and/or person acting in an authorized manner on behalf of or on behalf of **CIMATEC**, has the obligation to inform and/or report any action, conduct, information, concerns or evidence of good faith, that is susceptible or suspected of violating the Policy of the Anti-bribery Management System of our organization and may suppose a criminal act or conduct, and for this purpose we have had the following means so that any person can report any type of suspicious fact or conduct, or can raise any type of doubt or query in this regard:

- Sending an email to the email address: oficialiso@cimatec.com.pe
- telephone communication: 013365151 anexo 114 - Compliance Officer
- Record of communication through the secure Complaint Channel provided by our organization accessible on our website (website.cimatec.pe).

CIMATEC has established secure internal mechanisms and processes to guarantee the confidentiality of the complaints and communications received; as well as to protect against any type of threat or coercion to the people who participate in our compliance objective by communicating and reporting in confidence and without fear of retaliation.



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CIMATEC has appointed a Compliance Officer, a position with adequate capacity, independence, and authority, who ensures the correct implementation, monitoring and improvement of our Anti-Bribery Management System. The designated Compliance Officer is at the disposal of all collaborators to guide and support them in matters of ethical action and compliance. Likewise, the organization will have all the necessary resources, in a proportionate manner, to carry out the actions, measures and controls of bribery risks.

CIMATEC has a current **CODE OF CONDUCT**, applicable to all our collaborators. Said document is applied to any **CIMATEC** collaborator without prejudice to the legal consequences that could fall on him for those acts, facts or behaviors that imply a violation of the law.


Any breach of this Anti-Bribery Management System Policy will be subject to sanctions according to labor, administrative and criminal regulations.


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Lima, 12 de diciembre del 2022.